

Barcelona, Spain

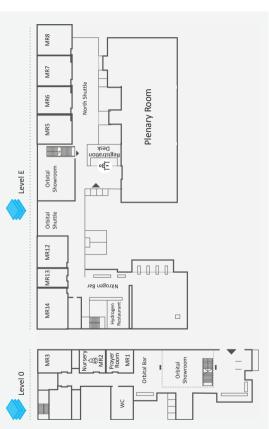
January 27th to 30th, 2020



# Floor Plan







# Welcome



#### Welcome to ACM FAT\*2020 in Barcelona!

While FAT\* is only in its third year, it has become the focus for excellent research into fairness, accountability, and transparency of computer systems. For 2020, our goal has been to sustain and further improve the high quality of computer science research in this domain, and to continue developing a diverse, inter-disciplinary research community. To this end, we have appointed dedicated selection committees securing excellence in computer science (CS), social sciences and humanities (SSH), and legal scholarship (LAW), thus creating a rich program centered on computer science with strong and diverse cross-disciplinary components.

We are particularly delighted to host this conference in Europe for the first time, and have done our best to reflect and emphasize issues and research in Europe on these topics.

Thank you for attending ACM FAT\*2020. Enjoy the conference, the hotel, the food, and the (hopefully relatively) warm weather in the fantastic city of Barcelona!

Mireille Hildebrandt and Carlos Castillo ACM FAT\*2020 General Co-Chairs

https://fatconference.org/2020

# **Diversity and Inclusion**



We want to provide an open, diverse, safe and inclusive atmosphere where everyone feels comfortable to freely express who they are. and to voice their own opinions and points of view. Please:

- communicate clearly and respectfully while acknowledaina others' feelinas:
- do not imply that there are things that everybody **should know** as we all have different backgrounds;
- refrain from offensive or disparaging comments. particularly those related to gender identity and expression. sexual orientation, race, ethnicity, language, neuro-type, size, ability, class, religion, culture, subculture, political opinion, age, skill level, occupation, or background;
- connect with the diversity and inclusion chair if you become aware of disrespectful behavior in the above sense:
- alert organizers if you notice a dangerous situation or someone in distress

The Policy Against Harassment at ACM Activities applies during this conference; see https://fatconference.org/2020/inclusion.html for details and contact information

# Program Schedule —



<u>(L)</u>	Monday 27 <sup>th</sup>			
9:00	Doctoral Consortium			
10:30	Room: MR5+MR6			
10:30	Coffee break			
10:45				
10:45	Doctoral Consortium			
12:15	Room: MR5+MR6			
12:15	Lunch for Tutorial and Doctoral Consortium Attendees			
13:00				
	Tutorials 1			
	Implications Tutorial	Hands-On Tutorial	Hands-On Tutorial	
	Explainable AI in Industry: Practical Challenges and Lessons Learned	Experimentation with Fair- ness-Aware Recommendation Using LibRec-Auto	Al Explainability 360	
13:00 14:30	Room: Plenary	Room: MR8	Room: MR7	
14:30	Translation Tutorial	Translation Tutorial		
	Policy 101: An Introduction to Participating in the Policymaking Process	Positionality-Aware Machine Learning		
	Room: MR5+MR6	Room: MR12		
14:30	Coffee break			

15:00

<u>(L)</u>	Tutorials 2			
15:00 16:30	Invited Tutorial	Hands-On Tutorial (cont.)	Hands-On Tutorial (cont.)	
	What Does "Fairness" Mean in (Data Protection) Law?	Experimentation with Fair- ness-Aware Recommendation Using LibRec-Auto	Al Explainability 360	
	Room: Plenary	Room: MR8	Room: MR7	
	Translation Tutorial	Implications Tutorial	Translation Tutorial	
	Leap of FATE: Human Rights as a Complementary Framework for Al Policy and Practice	Assessing the Intersection of Organizational Structure and FAT* Efforts within Industry	From the Total Survey Error Framework to an Error Framework for Digital Traces of Humans	
	Room: MR5+MR6	Room: MR12	Room: MR3	
16:30	Short Break / Refreshments (II)			

	Tutorials 3			
	Translation Tutorial	Invited Tutorial	Translation Tutorial	
16:45 18:15	The Meaning and Measurement of Bias: Lessons from NLP Room: Plenary	Gender: What the GDPR does not Tell Us (But Maybe You Can?) Room: MR8	Two Computer Scientists and a Cultural Scientist Get Hit by a Driver-Less Car Room: MR7	
	Hands-On Tutorial	Translation Tutorial		
	Probing ML models for Fairness with the What-If Tool and SHAP	Can an Algorithmic System be a "Friend" to a Police Officer's Discretion?		
	Room: MR5+MR6	Room: MR12		



# Tuesday 28th

8:45 9:00	Opening Remarks and Tuesday Overview
9:00 - 10:50	Research Track Plenary room  Session 1: Accountability Session 2: Explainability 1
10:50 11:20	Coffee break
11:20 - 12:15	Research Track Plenary room Session 3: Auditing/Assessment 1
12:15 13:15	Keynote by Ayanna Howard
13:15 14:15	Lunch 🌿
14:15 - 16:05	Research Track Plenary room  Session 4: Fairness 1 Session 5: Ethics and Policy
16:05 16:35	Coffee Break
16:35 18:05	Research Track Plenary room  Session 6: Values Session 7: Data Collection
18:05 18:30	Pause (II)
18:30 19:30	Reception **
19:30 21:00	Catalan Culture Event



# Wednesday, 29th

8:45 9:00	Wednesday Overview
9:00 - 10:50	Research Track Plenary room  Session 8: Fairness 2
10:50 11:20	Session 9: Cognition and Education  Coffee break
11:20 12:15	Research Track Plenary room Session 10: Auditing/Assessment 2
12:15 13:15	Keynote by Yochai Benkler
13:15 14:15	Lunch 💥
14:15 14:50	Research Track Plenary room Session 11: Sensitive Attributes
14:50 15:00	Short Break to Switch Rooms (II)

<u>(b</u>	CRAFT 1			
15:00	Fairness, Accountability, Transparency in AI at Scale	Bridging the Gap from AI Ethics Research to Practice	Lost in translation: An Interactive Workshop Room: MR6	Ethics on the Ground: From Principles to Practice
16:30	Plenary Room	KUUIII. IVIKO	KOOIII. MKO	I+D
	From Theory to Practice	Burn, Dream and Reboot!	Algorithmically Encoded Identities	Creating Community-Based Tech Policy
	Room: MR7	Room: MR12	Room: MR3	Room: MR5
16:30 17:00	Coffee break			
	CRAFT 2			
	When Not to Design, Build, or Deploy	Manifesting the Sociotechnical	Lost in translation (cont.)	Ethics on the Ground (cont.)
17:00 18:30	Plenary Room	Room: MR8	Room: MR6	OFF-SITE: Telefonica I+D
	From Theory to Practice (cont.)	Burn, Dream and Reboot (cont.)	Algorithmically Encoded Identities (cont.)	Creating Community-Based Tech Policy (cont.)
	Room: MR7	Room: MR12	Room: MR3	Room: MR5



# Thursday 30th

8:45 9:00	Thursday Overview
9:00 10:50	Research Track Plenary room  Session 12: Fairness 3 Session 13: Auditing/Assessment 3
10:50 11:20	Coffee break
11:20 12:15	Research Track Plenary room  Session 14: Explainability 2
12:15 13:15	Keynote by Nani Jansen Reventlow
13:15 14:15	Lunch 🌿
14:15 14:50	Research Track Plenary room Session 15: Fairness 4
14:50 15:00	Short Break to Switch Rooms (II)

	CRAFT 3			
15:00 16:30	Rump Session	Centering Disability Perspectives	Ethics on the Ground (cont.)	Deconstructing FAT (cont.)
	Plenary Room	Room: MR13+MR14	Room: MR7	Room: MR5
	Infrastructures	Hardwiring Dis- criminatory Police Practices	CtrlZ.Al Zine Fair (Starts 13:30)	
	Room: MR8	Room: MR12	OFF-SITE: Flowers by Bornay	
16:30	Coffee break			
17:00				
	Town Hall Meeting			
17:00	Town Hall Part 1 (Form): Organizational Aspects — 15 minutes			
18:15	Town Hall Part 2 (Content): Trends and Blindspots in			
	FAT* Research — 60 minutes			
18:15	Assemble and Classica			
18:25	Awards and Closin	y 😛		

# **Accepted Papers**

Papers on this list are sorted by sessions.



# **Tuesday 28th**



## **Session 1: Accountability**

What to account for when accounting for algorithms: A systematic literature review on algorithmic accountability

M. Wierinaa

Algorithmic Realism: Expanding the Boundaries of Algorithmic Thought B. Green: S. Vilioen

Algorithmic Accountability in Public Administration: The GDPR Paradox S. Kana

Closing the Al Accountability Gap: Defining a SMArTeR Framework for Internal Alaorithmic Auditina

D. Raji; A. SMART; R. White; M. Mitchell; T. Gebru; B. Hutchinson; J. Smith-Loud; D. Theron; P. Barnes

Toward Situated Interventions for Fairness, Accountability, and Transparency: Lessons from the field

M. Katell; M. Young; B. Herman; D. Dailey; V. Guetler; A. Tam; C. Binz; D. Raz; P. Krafft



## Session 2: Explainability 1

Explainability Fact Sheets: A Framework for Systematic Assessment of Explainable Approaches

K. Sokol; P. Flach

Multi-layered Explanation from Algorithmic Impact Assessments in the GDPR G. Malgieri; M. Kaminski

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The Hidden Assumptions Behind Counterfactual Explanations and Principal Reasons S. Barocas: A. Selbst: M. Raahavan

Why Does My Model Fail? Contrastive Local Explanations for Retail Forecastina A. Lucic: H. Haned: M. de Riike

The Human Body is a Black Box: Supporting Clinical Decision-Making with Deep Learnina

M. Sendak; M. Elish; M. Gao; W. Ratliff; M. Nichols; J. Futoma; A. Bedoya; S. Balu; C. O'Brien



# **Session 3: Auditing/Assessment 1**

Assessing Algorithmic Fairness with Unobserved Protected Class Using Data Combination

N. Kallus: X. Mao: A. Zhou

FlipTest: Fairness Testing via Optimal Transport

E. Black: S. Yeom: M. Fredrikson

Implications of AI (Un-) Fairness in Higher Education Admissions: The Effects of Perceived AI (Un-)Fairness on Exit, Voice and Organizational Reputation

F. Marcinkowski; K. Kieslich; C. Starke; M. Lünich

Auditina Radicalization Pathways on YouTube

M. Ribeiro; R. Ottoni; R. West; V. Almeida; W. Meira Jr.

Case Study: Predictive Fairness to Reduce Misdemeanor Recidivism Through Social Service Interventions

K. Rodolfa: E. Salomon: L. Havnes: I. Mendieta: J. Larson: R. Ghani



#### **Session 4: Fairness 1**

What "Fairness" means? A linguistic and contextual interpretation from the GDPR G. Malaieri

Studying Up: Reorienting the study of algorithmic fairness around issues of power C. Barabas; C. Doyle; J. Rubinovitz; K. Dinakar

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#### POTs: Protective Optimization Technologies

R. Overdorf; B. Kulynych; E. Balsa; C. Troncoso; S. Gürses

#### Fair Decision Making using Privacy-Protected Data

S. Kuppam; R. McKenna; D. Pujol; M. Hay; A. Machanavajjhala; G. Miklau

#### Fairness Warnings and Fair-MAML: Learning Fairly with Minimal Data

D. Slack; S. Friedler; E. Givental



### **Session 5: Ethics and Policy**

From Ethics Washing to Ethics Bashing: A View on Tech Ethics from Within Moral Philosophy

F Rietti

Onward for the freedom of others: Marching beyond the AI Ethics

P. Terzis

Whose Side are Ethics Codes On? Power, Responsibility and the Social Good A. Washinaton: R. Kuo

A. Washington, K. Koo

Algorithmic Targeting of Social Policies: Fairness, Accuracy, and Distributed Governance A. Noriega-Campero; B. Bulle-Bueno; L. Cantu; M. Bakker; L. Tejerina; A. Pentland

#### Roles for Computing in Social Change

R. Abebe; S. Barocas; J. Kleinberg; K. Levy; M. Raghavan; D. Robinson



#### Session 6: Values

Regulating Transparency? Facebook, Twitter and the German Network Enforcement Act B. Wagner; K. Rozgonyi; M. Sekwenz; J. Singh; J. Cobbe

The relationship between trust in Al and trustworthy machine learning technologies E. Toreini; M. Aitken; A. van Moorsel; K. Elliott; K. Coopamootoo

#### The philosophical basis of algorithmic recourse

S. Venkatasubramanian; M. Alfano

#### Value-laden Progress in Machine Learning

R. Dotan; S. Milli

Effect of Confidence and Explanation on Accuracy and Trust Calibration in Al-Assisted Decision Making

Y. Zhang; Q. Liao; R. Bellamy



#### **Session 7: Data Collection**

Lessons from Archives: Strategies for Collecting Sociocultural Data in Machine Learning

E. Jo; T. Gebru

Data in New Delhi's predictive policing system

V. Marda; S. Narayan

Garbage In, Garbage Out: Do Machine Learning Application Papers in Social Computing Report Where Human-Labeled Training Data Comes From?

R. Geiger; K. Yu; Y. Yang; M. Dai; J. Qiu; R. Tang; J. Huang

# Wesnesday 29th



#### **Session 8: Fairness 2**

Bidding Strategies with Gender Nondiscrimination Constraints for Online Ad Auctions M. Nasr; M. Tschantz

Multi-category Fairness in Sponsored Search Auctions

C. Ilvento; M. Jagadeesan; S. Chawla

Reducing Sentiment Polarity for Demographic Attributes in Word Embeddings using Adversarial Learning

C. Sweeney; M. Najafian

Interventions for Ranking in the Presence of Implicit Bias

A. Mehrotra: L. Celis: N. Vishnoi

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The Disparate Equilibria of Algorithmic Decision Making when Individuals Invest Rationally

L. Liu; A. Wilson; N. Haghtalab; A. Kalai; C. Borgs; J. Chayes



## **Session 9: Cognition and Education**

An Empirical Study on the Perceived Fairness of Realistic, Imperfect Machine Learning Models

G. Harrison; J. Hanson; C. Jacinto; J. Ramirez; B. Ur

Artificial mental phenomena: Psychophysics as a framework to detect perception biases in Al models

L. Liang; D. Acuna

The Social Lives of Generative Adversarial Networks

M Castelle

Towards a more representative politics in the ethics of computer science

Integrating FATE/Critical Data Studies into Data Science curricula: where are we going and how do we get there?

J. Bates; D. Cameron; A. Checco; P. Clough; F. Hopfgartner; S. Mazumdar; L. Sbaffi; P. Stordy; A. de León



## Session 10: Auditing/Assessment 2

Recommendations and User Agency: The Reachability of Collaboratively-Filtered Information

S. Dean; S. Rich; B. Recht

Bias in word embeddings

O. Papakyriakopoulos; S. Hegelich; J. Serrano; F. Marco

What does it mean to 'solve' the problem of discrimination in hiring? Social, technical and legal perspectives from the UK on automated hiring systems

J. Sánchez-Monedero; L. Dencik; L. Edwards

# Mitigating Bias in Algorithmic Hiring: Evaluating Claims and Practices

M. Raghavan; S. Barocas; J. Kleinberg; K. Levy

Quantifying the impact of overbooking on a pre-trial risk assessment tool
K. Lum: C. Boudin: M. Price



#### Session 11: Sensitive Atributes 2

Awareness in Practice: Tensions in Access to Sensitive Attribute Data for Antidiscrimination

A. Rieke; M. Bogen; S. Ahmed

Towards a Critical Race Methodology in Algorithmic Fairness

E. Denton; A. Hanna; J. Smith-Loud; A. Smart

What's Sex Got to Do With Fair Machine Learning?

L. Hu; I. Kohler-Hausmann

# **Thursday 30th**



#### **Session 12: Fairness 3**

On the Apparent Conflict Between Individual and Group Fairness

R. Binns

Fairness Is Not Static: Deeper Understanding of Long Term Fairness via Agents and Environments

A. D'Amour; Y. Halpern; H. Srinivasan; P. Baljekar; J. Atwood; D. Sculley

Fair Classification and Social Welfare

L. Hu; Y. Chen

Preference-Informed Fairness

M. Kim; A. Korolova; G. Rothblum; G. Yona

Towards Fairer Datasets: Filtering and Balancing the Distribution of the People Subtree in the ImageNet Hierarchy

K. Yang; K. Qinami; L. Fei-Fei; J. Deng; O. Russakovsky

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## **Session 13: Auditing/Assessment 3**

The Case for Voter-Centered Audits of Search Engines during Political Elections

E. Mustafaraj; E. Lurie; C. Devine

Whose Tweets are Surveilled for the Police: An Audit of a Social-Media Monitoring Tool via Log Files

G. Borradaile; B. Burkhardt; A. LeClerc

Dirichlet uncertainty wrappers for actionable algorithm accuracy accountability and auditability

J. Mena Roldán; O. Pujol Vila; J. Vitrià Marca

Counterfactual Risk Assessments, Evaluation, and Fairness

A. Coston; A. Chouldechova; E. Kennedy; A. Mishler

The False Promise of Risk Assessments: Epistemic Reform and the Limits of Fairness B. Green



## **Session 14: Explainability 2**

Explaining Machine Learning Classifiers through Diverse Counterfactual Explanations R. Mothilal; A. Sharma; C. Tan

Model Agnostic Interpretability of Text Rankers via Intent Modelling

J. Singh; A. Anand

Doctor XAI: An ontology-based approach to black-box sequential data classification explanations

C. Panigutti; A. Perotti; D. Pedreschi

Objectivity in ML Explanations: Why Robustness Matters

L. Hancox-Li

**Explainable Machine Learning in Deployment** 

U. Bhatt; A. Xiang; S. Sharma; A. Weller; A. Taly; Y. Jia; J. Ghosh; R. Puri; J. Moura; P. Eckersley

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#### Session 15: Fairness 4

Fairness and Utilization in Allocatina Resources with Uncertain Demand K. Donahue: J. Kleinbera

The Effect of Competition and Regulation on Error Inequality in Data-Driven Markets H. Elzavn: B. Fish

Measuring Injustice in Machine Learning: Difference, Discrimination, and Disability A. Lundgard





#### Barceló Sants

Placa dels Països Catalans, s/n 08014 Barcelona - Spain

• Airport:

El Prat (16 km away, 20 minutes from the hotel)

Public Transportation and Taxis:

AVE Train Station - Barcelona Train Station - Taxi stop in front of the hotel

· City Centre:

5 minutes by train, 15 minutes by car

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# FAT\*2020 Barcelona, Spain

